



JUNO

ANNUAL REPORT  
2023-24



JUNO

## ACKNOWLEDGMENT OF COUNTRY

Juno acknowledges the Traditional Custodians of the lands and waterways.

We pay our respects to Elders past and present and recognise the deep relationship and care that the traditional custodians have with this land. We recognise the ongoing survival and cultural wisdom of all Aboriginal and Torres Strait Islander peoples, and other First Nations peoples around the world.

We particularly pay our respects to Aboriginal and Torres Strait Islander women, sistergirls and brotherboys for their leadership and vision for justice and gender equality. We are committed to listening, learning, and working alongside one another with humility and respect.

May we continue to decolonise our minds, spirits and communities.

**Always was, always will be, Aboriginal Land.**



If you would like to make a donation, please visit

[juno.org.au/support-us](https://juno.org.au/support-us) 

# CONTENTS

CEO REPORT	4
A MESSAGE FROM THE BOARD CHAIR	5
WHO WE ARE AND WHAT WE DO	6
OUR PEOPLE	7
2023 - 2024 AT A GLANCE	8
HOMELESSNESS AND FAMILY VIOLENCE SUPPORT PROGRAMS	10
JUNO CLIENT'S STORIES	12
PROJECTS	14
IN THE COMMUNITY	20
FUNDERS, PARTNERS AND SUPPORTERS	22
FINANCIAL SNAPSHOT	23

# CEO REPORT

It has been an amazing year at Juno. It is a privilege to lead such a dedicated team who continue to provide exceptional, person-centred support to the people we work with, in the face of increasingly unaffordable housing and cost-of-living pressures.

Our case managers show such resolve, determination and compassion in their work, and we have been so fortunate over the past year to continue to invest in their development through the Family Violence Traineeship program, enabling us to take part in transformative opportunities to build our Aboriginal cultural safety, team psychological safety, and addressing the impacts of trauma for our clients and our staff.

While private rental continues to be a significant challenge, we have started to see more affordable community housing come online, as we continue to advocate for an ongoing, sustainable pipeline of social housing.

With the incredible support of our generous donors and funders, including Pierogi Studio and the Lord Mayors Charitable Foundation, we have been able to change lives through our EMPOWER program – effectively lifting 38 women and non-binary people out of poverty and working with them to realise their strengths. We are so grateful to Inner North Community Foundation and Darebin Council for their support in continuing this into 2024-25.

All of this is not possible without our small and amazing team behind the scenes, making sure the bills are paid, and our organisation is sustainable, known and well governed.



I am excited about what the coming years hold for Juno – we will continue our unwavering focus to improve the outcomes for trans women, cis women, non-binary people and their children; and advocating to change the systems that create these outcomes in the first instance.

We look forward to the continuing roll out of EMPOWER, building on our work with children, and honing the specialisation of the deep understanding of the intersections of gender, homelessness and disadvantage. The coming year will also see Juno implement our first ever Reconciliation Action Plan, continue to work toward Rainbow Tick Accreditation and embed lived experience across our organisation.

We cannot do any of this without the support of our donors, funders and supporters – thank you all so much.

And we certainly can't do it without the dedication of such an incredible team – thank you.

**Tanya Corrie**  
CEO

# A MESSAGE FROM THE BOARD CHAIR

This year, Juno continued to roll out our strategic priorities, building vital partnerships to maximise our impact and the outcomes for trans women, cis women, non-binary people and their children experiencing homelessness, family violence and financial insecurity.

I would like to sincerely thank our CEO, Tanya, and the Juno team for their work on the ground and in their advocacy.

I would also like to thank my fellow board members, welcoming Laura McConnell Conti, Jo Farmer, Sasha Eden, and Cerrita Jonczyk.

Thank you to outgoing Board members, Rachel Pallenberg and former Treasurer Geeta Kulkarni. Your insights and support are truly valued and we are grateful for your contributions.

Holly Bowman has stepped into the Treasurers role and we know we are in sure and capable hands, with the ongoing support of existing board members, Judit Brown; Deputy Chair Elizabeth McMahon, and Secretary Nayanisha Samarakoon.

As Juno continues to adapt to our changing landscape, this year we formed our Impact sub-committee as part of our ongoing governance, to develop and monitor Juno's advocacy and impact, including implementation of our Lived Experience Project and Theory of Change.

This, alongside our Governance Committee and Finance and Risk Committee ensures we have critical strategic oversight to enable Juno to remain impact-led, sustainable and thriving.

We work within an organisation that values and prioritizes quality improvement, successfully achieving QIP re-accreditation, continuously reviewing and updating policies and practices

to ensure that we are compliant, contemporary and able to adapt.

This leads us into the next exciting phase of Juno's future and I look forward to seeing what Juno is able to do next.

After 6 years I will be stepping down as Chair of Juno's Board, handing the role over to the capable hands of Elizabeth McMahon.

My sincere thanks to Tanya and the Juno team as well as our supporters.

Kirra Johnson  
Chair



# WHO WE ARE AND WHAT WE DO

Juno is a social change organisation working in Naarm (Melbourne). We provide services and advocacy that address the disproportionate harms patriarchal systems have on women (trans and cis), non-binary people and their children.

We work to empower and partner with women and non-binary people recovering from the impacts of homelessness and housing stress, family violence and gendered poverty. They may also be impacted by experiences of trauma, mental health, substance use, or contact with the criminal system, inclusive of people who have survived experiences of incarceration.

We provide prevention, early intervention, crisis and recovery responses, enabling women and non-binary people to set, achieve and maintain their strength, resilience and independence.



## VISION

A community where all women and gender diverse people and their children are safe, empowered and thrive.



## MISSION

Partnering with women and gender diverse people to support their safety, increase their independence and enable them to thrive.

## 2022 – 2024 STRATEGIC GOALS

tailored services

1

Our high-quality tailored services support our clients to achieve their goals

client driven

2

Our work is effective, evidence-based and client-driven

partnerships & advocacy

3

We increase our impact and facilitate social change through partnerships and advocacy

# OUR PEOPLE

## OUR BOARD

- Kirra Johnson – Chair | she/her
- Elizabeth McMahon – Deputy Chair | she/her
- Nayanisha Samarakoon – Secretary | she/her
- Cerrita Jonczyk – Member | she/her
- Holly Bowman – Member | she/her
- Jo Farmer – Member | she/they
- Judit Brown – Member | she/her
- Laura McConnell Conti – Member | she/her
- Sasha Eden – Member | she/her

Board members who also served during 2023-2024:

- Geeta Kulkarni – Treasurer | She/Her
- Rachael Pallenberg – Member | She/Her

## OUR STAFF

Alice	Chambers	She/Her	Communications Coordinator
Amanda	P	She/Her	Rapid Response Clinic Worker
Annette	P	She/Her	Specialist Family Violence Case Manager
Ashwini	P	She/Her	Homelessness Case Manager
Carmen	Agius	She/Her	Finance and Administration Officer
Christina	Hotka	They/Them	Community Development and Partnerships Manager
Elizabeth	L	She/Her	Specialist Family Violence Case Manager
Eve	G	She/Her	Homelessness Case Manager
Imelda	Rennick	She/Her	Quality and Compliance Advisor
Ira	A	She/Her	Specialist Family Violence Case Manager
Jessie	O	She/Her	Specialist Family Violence Case Manager
Kate	Ravenscroft	She/They	EMPower Coach and Joint Project Manager, Homes for 100 Women (Women's Housing Alliance)
Kristen	Dearricott	She/Her	Joint Project Manager Homes for 100 Women (Women's Housing Alliance)
Leanne	G	She/Her	Program Support Worker
Naelah	A	She/Her	Powering Future Choices Facilitator
Rachel	K	She/Her	Homelessness Case Manager
Rosie	H	She/Her	Homelessness Case Manager
Shannon	Hollick	She/Her	Service Delivery Manager
Tanya	Corrie	She/Her	CEO
Tess	P	She/Her	Senior Practitioner
Tessa	Douglas	She/Her	Empower Coach
Theresa	A	She/Her	Homelessness Case Manager
Zoe	J	They/Them	Senior Practitioner

Thank you also to the university students from La Trobe, Amanda and Wren, for helping to support the service delivery team and clients. We truly appreciate your contributions.

# 2023 - 2024 AT A GLANCE

## WHO WE SUPPORTED

In 2023-2024, Juno's Case Managers supported **226 people** through our family violence program (139 adults, 87 children) and **168** through our housing program (114 adults, 54 children).

**61%**  
of clients  
had children  
in their care

**61**  
children  
under  
the age  
of 5

**17%**  
of clients were  
aged over 45

**20**  
people we  
worked with  
were Aboriginal  
and/or Torres  
Strait Islander

**18%**  
were born  
overseas, coming to  
Australia from 27 different  
countries including Somalia,  
Turkey, Ethiopia  
and Pakistan

**19**  
distinct  
languages  
other than  
English being  
spoken at home

## WHEN CLIENTS FIRST STARTED WORKING WITH JUNO

**10**  
were **sleeping  
in cars**

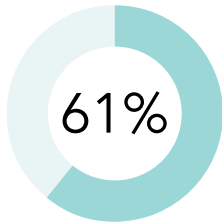
**4**  
were **sleeping  
on the street/ or  
park/ in the open**

**21%**  
had been **homeless/  
without a permanent  
address** for more  
than 6 months

**61**  
were **couch  
surfing**



## HOMELESSNESS AND FAMILY VIOLENCE



186 told us **family violence** was the MAIN reason for seeking assistance

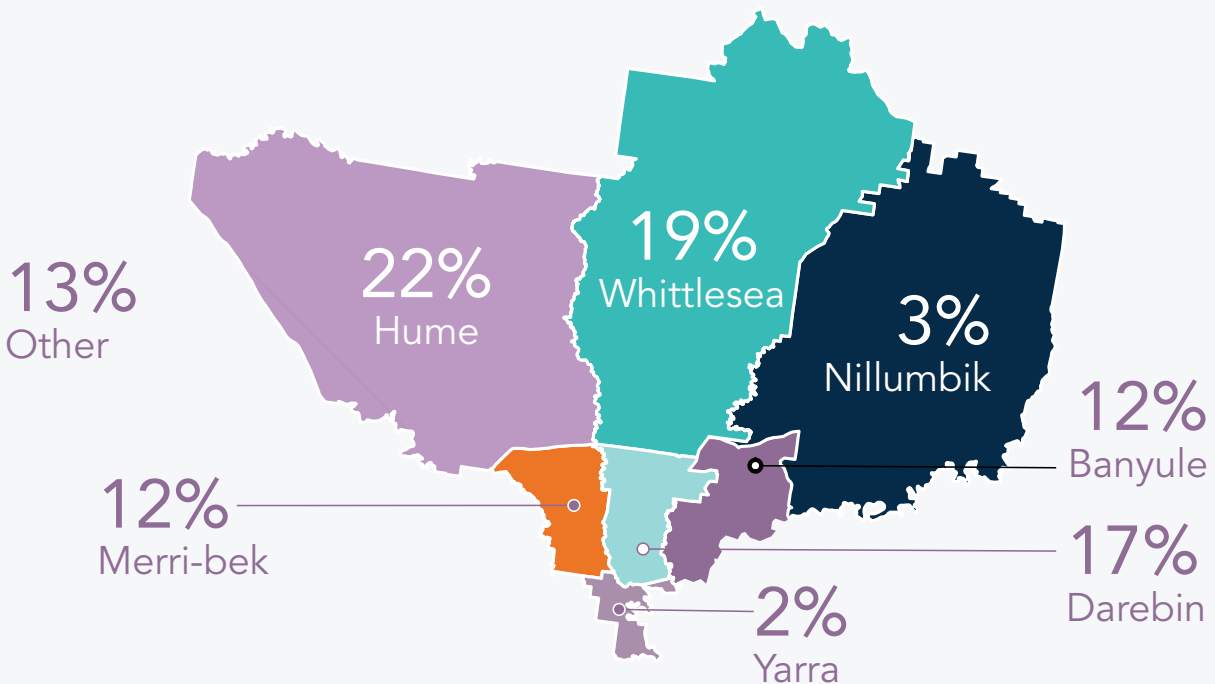
## SUPPORT WE PROVIDED

**3249**  
total **family violence support** service hours

**517**  
nights provided in **short term or emergency accommodation** through the Family Violence Crisis Brokerage

**66**  
**nights provided** through the Housing Establishment Fund

IN THE PAST FINANCIAL YEAR, JUNO HAS SUPPORTED PEOPLE FROM THE FOLLOWING LGAS:



*\*Data missing for 25 people. Homelessness often does not have a postcode.*

# HOMELESSNESS AND FAMILY VIOLENCE SUPPORT PROGRAMS: A SNAPSHOT

In 2023-2024, Juno's Case Managers supported 226 people through our family violence program (139 adults, 87 children) and 168 through our housing program (114 adults, 54 children). This included 187 new family violence clients and 117 new housing clients.

Throughout the year, our focus remained on supporting women (both trans and cis) and non-binary individuals, along with their children. Recognising the importance of addressing the needs of children within these families, we intensified our efforts to bring them into clearer focus across all our programs. With invaluable assistance from the NW Children's Resource Program, we took several significant steps to enhance our approach, including specialised case management training and skill development. Our goal is to meet child-safe standards and ensure young people's voices are heard, valued, and supported.

In addition, we sustained our family violence outpost support within the housing access points in the North, with a dual focus on building the capacity of the housing sector to effectively respond to family violence and providing direct support to individuals needing a family violence response. Our case managers, skilled in both the housing and family violence sectors, are uniquely equipped to offer comprehensive support across both areas, which has proven to be invaluable for our clients.

## HIGHLIGHTS

- 1 Joined the Northern Specialist Family Violence Services Partnership with Berry St, Uniting, and the Salvation Army, enhancing resource sharing and collaboration, and creating a referral pathway from the Orange Door to Juno's Family Violence Program.
- 2 Benefited from Escaping Violence Payments, providing quick and effective financial support for clients.
- 3 Completed FVSAT-funded training, improving our team's skills in supporting diverse client groups including children, individuals with disabilities, LGBTIQ+ people, First Nations women, Muslim women, migrant and refugee women, people who have been criminalised, sex workers, and victim survivors of sexual assault. Additionally, we strengthened our organisational practices with anti-racism and team culture training.
- 4 Continued using the Family Violence Crisis Brokerage to address immediate needs and support clients affected by family violence.

# CHALLENGES

Despite our progress, several challenges have impacted our ability to effectively support victim survivors and people experiencing homelessness.



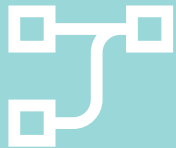
## HOUSING SHORTAGES:

There is a critical lack of available crisis housing for victim-survivors and people experiencing homelessness, particularly women with children leading to increased reliance on unstable living conditions such as staying in cars or couch surfing, or returning to unsafe relationships/ homes.



## PRIVATE RENTAL MARKET COSTS:

Rising private rental costs and increased competition have worsened the situation for our clients, many single mothers, who face discrimination and are priced out of the market. This reliance on social housing, which is in limited supply, leads to longer wait times and challenges in meeting demand.



## IMPLEMENTATION OF REFORMS:

Implementing the family violence crisis response model, family violence case management requirements, and developing our practice in working with children has been beneficial but as a small organisation this has also taken significant resourcing to do well.



## LACK OF INTEGRATION ACROSS SYSTEMS:

Effective coordination between housing and family violence services remains a challenge. Improved communication and collaboration are needed, as clients are often redirected between services due to inadequate resourcing, which leads to delays and unmet needs, and often, further trauma.

Looking ahead, we are dedicated to continuously improving our services to meet the evolving needs of those we support. By focusing on comprehensive support, partnering with others, and remaining adaptable, we aim to address the challenges faced by people experiencing homelessness and family violence, increase awareness of their needs, and advocate for systemic change.

# JUNO CLIENT'S STORIES – AS TOLD BY THEM

## DAISY'S STORY

Before I was linked in with Juno I was struggling with a drug addiction, family violence from my mum and struggling to maintain my relationship with my two young daughters. I met with my Case Manager after not having much success with previous workers from other organisations and felt safe immediately. I enjoyed catching up with my Case Manager at cafes where it felt like I was catching up with a very organised, supportive and motivated friend. I loved how I never felt stressed and was able to explain myself and the situation I was in without any judgment only kindness, understanding and support. It wasn't long before I was given a home and I couldn't thank my Case Manager and Juno enough for that.

Having my own safe space where I can go to raise my young children, relax after a long day at work or just veg out and paint has changed mine and my children's lives immensely. I no longer rely on substance to escape the pain of not feeling welcome or good enough in my environment or in my own life. I have been

sober from substance since February 2024 and only have my Case Manager and Juno to thank for that. I was very fortunate to have been found and located housing reasonably quickly. My Case Manager is a fantastic person and I cannot thank her enough for the support she excelled at providing me. Nothing seemed too challenging in terms of finding housing as my Case Manager gave me realistic expectations and she always went above and beyond to support, encourage and listen to my wants and needs for myself and my children.

Juno is a brilliant service and has helped with items we needed such as supporting my children with childcare, linking me with 'You matter' who provided me with furniture for my home, packed my fridge, freezer and pantry with essentials and gave my kids beautiful toys that have been loved and played with on a daily basis.

I'm forever grateful for Juno and my Case Manager for the incredible work they provide.

## LAYLA'S\* STORY

I experienced control, manipulation and violence from my husband and my father. I always wanted to choose freedom for my kids and myself. As an Asian woman I was brought up with very limiting beliefs. I was very afraid and had no idea how to manage the situation once I left my husband's home.

Juno made sure that me and the kids are completely safe. Juno helped us to find a home. They made this difficult transition much easier for me and kids. They helped

me to find programs through which I got much more support specially for the kids. I am so grateful for the help and support I have received from Juno. In my journey I have learned that change is very hard in the start because of our fears but once we make a decision to change, there is a lot of help and support available. I really appreciate the efforts of all the girls who worked with me from Juno.

\*Name changed for privacy

## CL'S\* POEM

### Letter to self!

Girl give yourself a break,

Walking around with your head in the clouds,  
trying to figure out what is real and what is fake.  
How much more can a heart on the mend take?

The time has come to burn the pages of your  
past, a book written recklessly by defective  
neurotransmitters and toxic people's opinions  
based on a distorted understanding of who you  
really are.

As you continue to grow you will discover that  
unfortunately some memories of the old you  
may stay etched in the minds of loved ones  
who are stuck anticipating your regression,  
scared that the monsters you had inside of you  
will return. Their fear is not for you to carry.

Do not for a second think that others judgment  
or rejection reflects you. If people choose to  
see you through a magnifying glass, just smile,  
let those pearly whites blind their ignorance.

Please know that you can acknowledge the  
years of confusion and fear when freedom was  
an illusion and hope seemed all but near.

You chose to unlearn years of destructive  
behaviors, bearing your soul to strangers who  
turned out to be life savers.

Take a minute, let it sink in that the torment in  
your mind has finally ceased to exist. You are  
more than equipped, you now have the power  
to resist.

Stability is a foreign feeling and I know you are  
terrified, but you are stronger than you thought  
you would ever be, you did it you are free.

When the darkness tries to creep in, take heart,  
stand still, and breathe, pick up your pen and  
change the narrative.

Let the light inside of you continue to permeate  
the empty spaces in your being that were once  
inhibited by darkness, remember that this light  
can extinguish anything that threatens your  
peace.

You may never know what is real and what is  
fake, your heart will mend, and it will break, you  
will make mistakes and some days will not want  
to show your face. For now, the clouds have  
gone, so keep your face to the sun and know  
that the battles are already won.

Love from yourself.

– CL

\*Name changed for privacy

# PROJECTS

## ECONOMIC MOBILITY POWER (EMPOWER) COACHING PROGRAM

Lead EMPOWER Coaches: Tessa Douglas (she/her), Kate Ravenscroft (she/they)

The EMPOWER Program is Juno's flagship coaching program for trauma recovery and economic independence. It is purpose designed to support women (trans and cis) and non-binary people on low incomes to build strong, economically secure and thriving futures for themselves and their families. The approach is informed by the neuroscience of trauma and works to rebuild executive functioning skills that have been impacted by trauma, stress and poverty.

Juno adapted the program for the Australian context, based on a highly successful model developed by EMPATH, a Boston-based organisation. The program enables participants to rebuild these skills by engaging them in a coaching process where they develop and work towards a staged set of goals for family and housing, career and education, finances, and health and wellbeing.

An independent evaluation was carried out by For-Purpose Evaluations. This found that the program had lifted all participants out of poverty and into safe and secure homes. Specifically, they found after participating in the program:

### KEY OUTCOMES

100%

100% of program participants were living above the relative poverty line

46%

Participant's median income increased by 46% from \$1,000 to \$1,463 per fortnight

100%

100% of participants were in secure and sustainable housing, with two purchasing a home

↑ 7.5

Financial wellbeing scores increased from an average of 3.9 to 7.5

329%

There was an average 329% increase in savings from \$490 to \$2,100 per participant

76%

76% of participants increased their personal wellbeing score from the 'compromised' to the 'normal' range

88%

88% had improved their executive functioning skills

86%

Participants achieved 86% of the 311 goals they had set for themselves



Since launching in 2022, 38 women have graduated from the program.



Achievements since commencing the program include starting new jobs, moving into long-term, sustainable housing, studying, reaching savings goals, and joining community groups.



Launched the EMPOWER pilot evaluation report in March 2023, carried out by For-Purpose Evaluations.



Our CEO spoke about the success of the program at 6th National Housing and Homelessness Forum.

Juno will continue to deliver the EMPOWER Program from 2025 through to 2027 with the generous support of the Inner North Community Foundation, as well as Darebin's Community Grants Program. Eventually we hope for the program to be available to all women and non-binary people who have experienced homelessness and/or family violence and would like the opportunity to engage in coaching to rebuild economically and plan for the future.

*The EMPOWER Program was kindly funded by the Lord Mayor's Charitable Foundation and Pierogi Studio.*

## CASE STUDY

# SOPHIE'S\* JOURNEY IN THE EMPOWER PROGRAM

Sophie is a passionate, strong, creative single mum of two young boys. After experiencing homelessness and family violence, which forced her to live in her car for six months, she found a private rental with the support of a Juno housing case manager and moved into her new home with her kids.

Once she had settled into her new home, Sophie was referred to EMPOWER. At the time, she was not working or studying but had dreams of getting back into the workforce and regaining her self-confidence and sense of direction for her life. Sophie set a variety of goals with her coach, with her main goals being to update her CV, speak with recruiters and find work that was both meaningful and flexible.

After just four months in the program, she secured a job with the Melbourne Magistrates Court and began to work four days per week online from home whilst COVID-19 restrictions were still in place throughout Victoria. It was her dream job, as she was working in a team environment, supporting the courts with information around IVO processing, and was supported to work flexibly whilst raising her two boys. Sophie continued to set goals related to further education and training and explored which courses she may like to study part-

time in the future. She also became engaged in various advocacy projects, where she began powerfully sharing her voice and lived experience of homelessness and family violence.

“The work I’ve been doing with my coach has given me the confidence to know what I can do. I can achieve my goals, be confident, advocate for myself and get what I deserve. The strength, patience, and ability to work towards my goals are just a few of the things I’ve learnt about myself since joining EMPOWER.”

After two years of working and saving diligently, meeting regularly with her coach to set planned and staged goals, Sophie saved up enough money to put a deposit down on a home. In the last month of the EMPOWER program, she achieved the extraordinary feat of independently purchasing and moving into a new home with her two children.



# RAPID RESPONSE CLINIC

Rapid Response Clinic Workers: Ira (she/her) | Amanda (she/her)

Juno's Rapid Response Clinic (RRC) is a vital early and brief intervention initiative that operates as both a helpline and a drop-in clinic. The Clinic focuses on providing women (trans and cis) and non-binary people who are facing early signs of housing stress, providing them with essential information and practical assistance on housing and financial relief.

## SNAPSHOT FROM THE 2023-2024 FINANCIAL YEAR

### WHO WE SUPPORTED:

38

Supported 38 women and non-binary people

20

20 were sole parents

5

5 were on temporary visas

3

3 were Aboriginal and/or Torres Strait Islander

most

The majority were receiving Job Seeker or Single Parenting Payments

### THE MOST COMMON REASONS FOR CONTACTING RRC WERE:



Housing stress - 25 clients reported experiencing housing stress as a result of escaping family violence



Other reasons included receiving a Notice to Vacate (4 clients) or facing unaffordable rent, which required them to find alternative housing

### SOME OF THE SUPPORT RRC WORKERS PROVIDED INCLUDED:

- ✓ Assistance with cover letters, budgeting for private rentals, navigating applications and providing information on available support.
- ✓ Guidance on the Victorian Housing Register, property searches, and understanding housing options.
- ✓ Budgeting support using MoneyMinded, information on Centrelink entitlements, and financial counselling referrals.
- ✓ Information on family violence support and services and available programs.
- ✓ Provided information on community groups and material aid.

### CLIENT FEEDBACK:

One client, without family or support in Australia, expressed gratitude for the help in navigating the housing system.

Another client thanked the RRC for assistance with rental applications, saying the process was confusing and they would have likely given up without the support provided.

*The Rapid Response Clinic has been proudly funded by Pierogi Studio and doTERRA Healing Hands Foundation AUNZ.*

# POWERING FUTURE CHOICES – COMMUNITY WORKSHOPS

In collaboration with Anglicare Victoria, Juno ran a series of community education workshops aimed at equipping and empowering young women (trans and cis) and non-binary people with valuable resources and options for their future. We also adapted the program in partnership with an Arabic speaking community member for an in-language Arabic series. The workshops were designed to create a space for connection and knowledge sharing within a culturally informed and safer space.

The four-part series delivered to both groups covered:



## HOUSING:

Navigating the housing system and exploring local support options amid the current housing crisis.



## FINANCIAL WELLBEING:

Expanding knowledge of financial entitlements, including superannuation, property settlement, the gender pay gap, and improving participant's relationship with money.



## HEALTHY RELATIONSHIPS:

Exploring what healthy relationships can look like, identifying harmful patterns, and discussing practical support options.



## HEALTH AND WELLBEING:

Sharing and celebrating diverse perspectives on health and wellbeing. Receiving holistic information and referrals to support attendee's personal journey.

## KEY OUTCOMES



Delivered 5 workshops in partnership with Anglicare Victoria to young people in Anglicare's Counter Point Refuge



Delivered 4 in-language Arabic workshops at Broadmeadows Women's House



Spoke at the Minister for Women's International Women's Day event to provide a keynote speech about our project



It was both wonderful, inspiring and important to offer these sessions in Arabic, as Arab women often lack information due to the language barrier. The women greatly benefited from these courses, which are a cornerstone for empowering and supporting them. Knowledge can change someone's life or save them from an unbearable situation. As an Arab woman and Arabic facilitator, I would like to thank Juno for offering and supporting these sessions."

- Naelah, Workshop Facilitator

*These workshops were funded through the Investing in Women Grassroots Grant Program through DFFH.*

# MERRI-BEK SOCIAL CONNECT GROUPS

Over six months, Juno facilitated trauma-informed meetups for women (trans and cis) and non-binary individuals in Merri-bek who have experienced homelessness, family violence, and poverty. The regular gatherings provided a safe(r) space for community members to connect with one another, forge positive social connections, and access information on vital services and community support.

## Workshop activities included:

- 1 Northern Community Legal Centre (NCLC) provided support around family violence
- 2 Dorcich Legal provided legal advice, rights information, and linkage to counselling
- 3 NEAMI National delivered a talk on mental health and wellbeing, and where to access support
- 4 Art healing, sound healing, and movement healing sessions were also offered

## KEY OUTCOMES



Delivered 6 workshops to 20 local women



Partnered with YWCA National Housing and YWCA Coburg rooming house



Partnered with Newlands and East Coburg Community Hubs Inc (NECCHI) to host the workshops

*This project was supported and funded by the Merri-bek City Council Community Grants Program.*

## PARTNER SPOTLIGHT

### PIEROGI STUDIO

Pierogi Studio is a philanthropic food photography studio founded in 2022 by family violence victim-survivor advocate Brodie Nalywajko.

Through her recipe development, food styling, commercial food photography and stop motion animations, Brodie uses the creative company and its platforms as a vehicle to drive discussion around intimate partner violence and to raise critical funds to support initiatives like Juno's EMPower Program and the Rapid Response Clinic, helping women and non-binary rebuild their lives on the other side. We're so grateful for the ongoing support of incredible community partners like Pierogi Studio, who share our vision for a community where all women and non-binary people and their children are safer, empowered and thriving.



# IN THE COMMUNITY

## KEY HIGHLIGHTS



Attended Safe Steps' Candlelight Vigil in May 2023.



Participated in the Houses at Parliament action during Homelessness Week in August 2023.



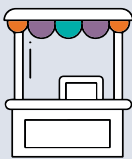
Juno CEO, Tanya Corrie, presented on a panel for the Launch of Parity: Gender and Homelessness in September 2023.



Hosted the Clothesline Project event for past and current clients as part of Week Without Violence in October 2023.



Proudly joined thousands in the Walk Against Family Violence in November 2023.



Volunteered at Merri-bek City Council's Week Without Violence stall in Victoria Street Mall, Coburg.

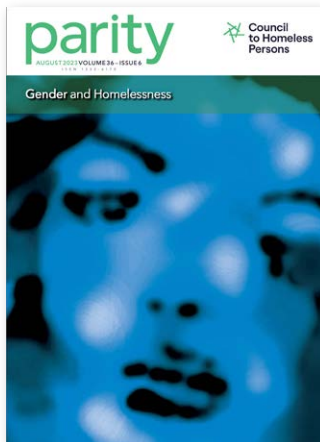


Juno Senior Practitioner, Tess, spoke at panel event hosted by Northern Community Legal Centre on 'Keeping families safe in the diverse community of Merri-bek' in May 2024.



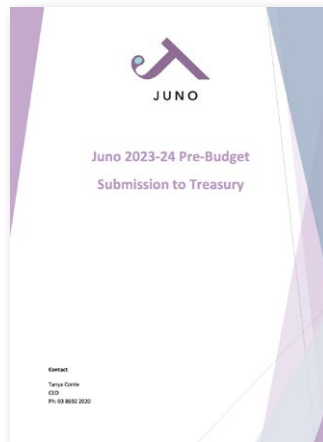
Attended the inaugural Pride In Our North Summit.

## POLICY SUBMISSIONS



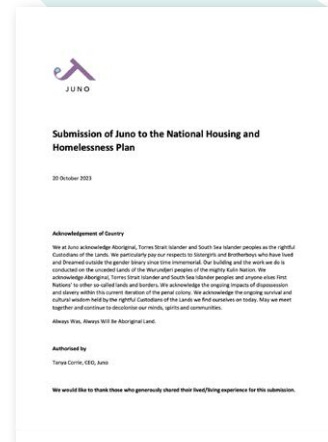
Parity Magazine: Gender and Homelessness Edition

[View PDF](#)



Juno 2023-2024 Pre-Budget Submission to Treasury

[View PDF](#)



Juno's Submission to the National Housing and Homelessness Plan

[View PDF](#)

## COMMITTEES, WORKING GROUPS AND ADVISORY BODIES:

In the last year, Juno has participated in the following committees, working groups and advisory bodies:

- Anglicare
- Children's Network Meeting
- Crisis in Crisis Working Group
- Housing and Homelessness Services Interface Working Group
- Hume Family Violence Network
- Hume Merri-bek Smart Services Network
- Moreland Family Violence Support and Prevention Network (MFVSPN)
- Northern & Western Homelessness Networks Advocacy Working Group
- Northern Integrated Family Violence Services
- Northern Metro Region Emergency Accommodation Working Group
- Safe and Equal CoP MARAM Practice Lead
- Safe and Equal Implementations Champions Meeting CoP
- Specialist Family Violence Services Leadership
- Statewide Disability Inclusion Community of Practice
- The Northern Local Area Services Network
- The Orange Door NEMA & HMA Interface with the Homelessness Sector
- Uniting
- Women's Health Community of Practice
- Women's Housing Alliance
- Women's Mental Health Alliance

# FUNDERS, PARTNERS AND SUPPORTERS

- Anglicare Victoria
- ANZ Community Foundation
- Artists for Kids Culture
- Baker Foundation\*
- Blue Rock Foundation
- Big Group Hug
- Broadmeadows Community Hub
- Collingwood Children's Farm
- Department of Families, Fairness and Housing
- Department of Infrastructure, Transport, Regional Development, Communications and the Arts.
- Devotion Zine
- doTERRA Healing Hands Foundation AUNZ
- Equity Trustees Limited
- Give It
- GoKindly
- Good360
- Goonawarra Neighbourhood House
- Grill'd
- Haven Home Safe (HEF)
- Helping Hands Mission
- Housing Choices Australia
- Hume City Council
- Inner North Community Foundation
- Lee Pattison
- Izzy Easy Coffee
- Jack Brockhoff Foundation
- Kalkallo Community Centre
- Karma Currency Donations
- Lord Mayors Charitable Fund
- Melbourne Airport Foundation
- Merri-Bek City Council
- MOSS - NW Children's Resource Program
- Phyllis Connor Memorial Fund\*
- Pierogi Studio
- Project New Dawn Ltd
- ReGenerate
- Rotary Inner Melbourne Emergency Relief Network
- Statewide Children's Brokerage Fund
- StreetSmart
- The Baker Foundation
- The Homestead Community and Learning Centre
- The Nappy Collective
- The Queen's Fund
- The Sixth Child
- The Walter & Eliza Hall Trust
- The William Angliss Charitable Fund
- Thornbury High School
- Thread Together
- Victorian Women's Trust
- WESNET
- Westfield Centre Pty Ltd
- William Angliss Charitable Fund
- Women's Housing Alliance
- Women's Housing Limited
- Women's Property Initiatives
- Womens Health in the North
- You Matter



\*Providing funding to Juno as the auspice for the Women's Housing Alliance

Juno acknowledges the support of the Victorian Government.

## ORGANISATIONAL MEMBERSHIPS

- Australian HR Institute
- Council to Homeless Persons
- Emergency Relief Network
- EMPATH
- Gender Equity Victoria
- Give It
- Jobs Australia
- Justice Connect
- Kids Under Cover
- Our Community
- Regenerate
- Rotary Inner Melbourne
- Safe & Equal
- WesNet
- Western Emergency Relief Network
- Women's Housing Alliance
- You Matter

# FINANCIAL SNAPSHOT

## INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
	\$	\$
Operating Revenue	2,027,284	2,145,046
Operating (Deficit)/ Surplus	(194,617)	5,598
Accumulated surplus at beginning of the financial year	437,238	431,640
<b>Accumulated surplus at end of the financial year</b>	<b>242,621</b>	<b>437,238</b>

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	2024	2023
	\$	\$
<b>Current Assets</b>		
Cash and cash equivalents	380,371	519,733
Account and other receivables	71,198	50,330
Financial assets	-	130,682
Other assets	22,055	21,677
<b>TOTAL CURRENT ASSETS</b>	<b>473,624</b>	<b>722,422</b>
<b>Non-Current Assets</b>		
Property, plant and equipment	91,152	87,625
Intangible assets	143,574	149,179
<b>TOTAL NON-CURRENT ASSETS</b>	<b>234,726</b>	<b>236,804</b>
<b>TOTAL ASSETS</b>	<b>708,350</b>	<b>959,226</b>
<b>Current Liabilities</b>		
Accounts and other payables	139,929	151,744
Income received in advance	213,879	281,458
Provisions	111,921	85,787
<b>TOTAL CURRENT LIABILITIES</b>	<b>465,729</b>	<b>518,989</b>
<b>Non-Current Liabilities</b>		
Provisions	-	2,999
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>-</b>	<b>2,999</b>
<b>TOTAL LIABILITIES</b>	<b>465,729</b>	<b>521,988</b>
<b>NET ASSETS</b>	<b>242,621</b>	<b>437,238</b>
<b>ACCUMULATED FUNDS</b>	<b>242,621</b>	<b>437,238</b>

A full copy of the financial report and auditor's report is available on our website: <https://juno.org.au/>



**JUNO**

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