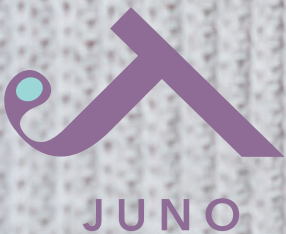




JUNO

ANNUAL REPORT 2024-25





JUNO

ACKNOWLEDGMENT OF COUNTRY

Juno acknowledges the Traditional Custodians of the lands and waterways.

We pay our respects to Elders past and present and recognise the deep relationship and care that the traditional custodians have with this land. We recognise the ongoing survival and cultural wisdom of all Aboriginal and Torres Strait Islander peoples, and other First Nations peoples around the world.

We particularly pay our respects to Aboriginal and Torres Strait Islander women, sisters and girls and brotherboys for their leadership and vision for justice and gender equality. We are committed to listening, learning, and working alongside one another with humility and respect.

May we continue to decolonise our minds, spirits and communities.

Always was, always will be, Aboriginal Land.



If you would like to make a donation, please visit

juno.org.au/support-us 

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CEO REPORT

What an eventful and inspiring year it has been leading the amazing team at Juno. It really is a privilege to watch the team show up every day to walk alongside the people we work with, and see what is possible with the right support and care.



We continue to see first-hand the challenges women, trans and gender diverse folks face navigating a complex and often unfair system. Equally, we see their amazing strength, resilience and capacity to move ahead despite these challenges.

This year, the Juno team continued to improve and build on our expertise in supporting children and young people as victim-survivors of violence and homelessness in their own right. Children and young people are given their own welcome pack, an option to contact their worker directly, and the opportunity to identify and access the support they need.

Juno has also begun the roll out of our Lived and Living Experience engagement, meeting with Advisers to firstly redevelop our feedback processes, and are now working on embedding their expertise across all of the organisation. We are working hard to be a safer and more inclusive service: implementing the actions from our first Reconciliation Action Plan, working toward obtaining Rainbow Tick Accreditation —with thanks to the Victorian Government for a grant to meet the costs associated with it— and working with Women with Disabilities Victoria to develop an Accessibility Action Plan.

In partnership with Melbourne Airport and McAuley Services for Women, Juno was proud to be a part of the inaugural 'Car Park Sleepout'

which raises awareness and much needed funds for women, trans, gender diverse people and children experiencing homelessness and family and domestic violence. Sleeping in our cars for the night was a sobering reminder of the reality faced by far too many, and we would like to deeply thank the team at Melbourne Airport for organising and hosting the event – we cannot have the impact that we do without the support of our community partners.

I would also like to thank the incredible individuals and groups who rallied together in creative and inspiring ways to support people experiencing homelessness and family violence. It takes a village, and we are glad you are in ours!

There are so many others that make this work possible. Our key funders in the Victorian Government, the ongoing support of #GoKindly, Pierogi Studios, Mighty Films and many more – thank you.

Importantly, I want to thank the team at Juno and the people we work with, who help keep us sustained and hopeful that change is possible. Our hope is that one day services like ours will not need to exist, but until then, we will continue our support and advocacy for a fairer and more just system.

With thanks and in solidarity,

Tanya Corrie
CEO

A MESSAGE FROM THE BOARD CHAIR



It has been a tremendous year for Juno. It is my first year as Chair of the Juno Board, after many years as a member, and I feel honoured to be joined by such skilled and passionate people to support Juno to do what they do best: advocate for and provide support to women, trans, gender diverse people and their children experiencing homelessness and violence.

I want to firstly take this opportunity to thank outgoing Chair, Kirra Johnson, for her insights, wisdom and stewardship over her time with Juno. I want to thank our Treasurer, Holly Bowman, for casting such an astute eye over all things finance and risk and helping us sustain Juno into the future. I would also like to thank Laura Conti for her contributions to the Finance and Risk Committee and to the entire board.

The Chair of the Juno Governance Committee, Nayanisha Samarakoon, who ensures we are well governed, compliant and able to deliver our mission, and Sasha Eden, member of the Governance Committee for her clarity and management nous.

This year we continued to build our capacity to measure impact and outcomes, and I want to thank Judit Brown for championing and spearheading the Juno Impact Committee. After 5 years on the Juno Board, Judit has stepped down from her role. Her impact, however, will be long felt and we will miss her contributions.

Jo van Twest Farmer picks up the chairing role for the Impact Committee, joined by Cerrita Jonczyk to create an amazing, informed

Committee to enable Juno to develop our Theory of Change, Lived Experience Work and outcomes measurement.

We continue to ensure that we are able to deliver on our mission in a new regulatory environment, as we shift to a Social Services Regulator. Juno has maintained our commitment to continuous quality improvement, ensuring regular and robust policy reviews and ongoing monitoring and evaluation.

We adapt and respond to the changing funding environment, harnessing the collective impact of community fundraising and philanthropic support.

We also continue to work closely with the Victorian Government, and are grateful for their support.

Lastly and importantly, I would like to thank Juno CEO, Tanya, and the whole Juno team for the work they do every day. I feel privileged to be part of such an organisation.

With thanks,

Elizabeth McMahan,
Board Chair

WHO WE ARE AND WHAT WE DO

Juno is a support and advocacy organisation working across Naarm (Melbourne). We provide gender-informed services for women, trans and gender diverse people and their children across the homelessness and family violence systems.

We also advocate to raise awareness of the unique issues the people we work with face and change the systems and structures which contribute to gendered poverty, homelessness and family violence.



VISION

A community where all women, trans and gender diverse people and their children are safe, empowered and thriving.



MISSION

Working alongside people to support their safety, increase their independence and enable them to thrive.

2025-2026 STRATEGIC GOALS

Services

Our services are effective, high-quality and tailored. They support the people we work with to achieve their goals.

Partnerships

We build successful partnerships to support the people we work with, increase our impact and facilitate change.

Organisation

We operate in line with our values, focusing on people and sustainability and prioritising impact and outcomes.

OUR PEOPLE

OUR BOARD

- > Elizabeth McMahon – Chair | She/Her
- > Nayanisha Samarakoon – Secretary | She/Her
- > Holly Bowman – Treasurer | She/Her
- > Judit Brown – Member | She/Her
- > Laura McConnell Conti – Member | She/Her
- > Jo van Twest Farmer – Member | She/They
- > Cerrita Jonczyk – Member | She/Her
- > Sasha Eden – Member | She/Her

Board members who also served during 2024–2025:

Kirra Johnson – Chair | She/Her

OUR STAFF

Alice	She/Her	Communications Coordinator
Amanda	She/Her	Rapid Response Clinic Worker
Ashwini	She/Her	Homelessness Case Manager
Carmen	She/Her	Admin and Finance Officer
Elizabeth	She/Her	Specialist Family Violence Worker
Eve	She/Her	Homelessness Case Manager
Germaine	She/Her	Homelessness Case Manager
Imelda	She/Her	Quality and Compliance Manager
Jessie	She/Her	Specialist Family Violence Worker (Outpost)
Kate	She/They	EMPower Coach and Joint Project Manager, Homes for 100 Women (Women’s Housing Alliance)
Kayla	She/Her	Specialist Family Violence Worker (Outpost)
Kristen	She/Her	Joint Project Manager Homes for 100 Women (Women’s Housing Alliance)
Macy	She/They	Social Worker and Lived Experience Practitioner
Rosie	She/Her	Homelessness Case Manager
Ruby	She/Her	Specialist Family Violence Worker
Shannon	She/Her	Service Delivery Manager
Tanya	She/Her	CEO
Tess	She/Her	Senior Practitioner
Tessa	She/Her	EMPower Coach
Zoe	They/Them	Senior Practitioner

Thank you to the university students Allie and Siobhan for helping to support the service delivery team and clients. Thank you also to Scarlett, our communications volunteer.

2024 - 2025 AT A GLANCE

In 2024–2025, Juno’s Case Managers supported **409 people** through our homelessness and family violence program. We also provided information to 91 additional community members and 235 secondary consultations to other services and professionals.

SUPPORT WE PROVIDED



3741

We provided 3741 family violence support service hours



326

We are funded for shorter term, crisis case management but the average length of support for homelessness is 326 days



340

Through the Family Violence Crisis Brokerage, 340 people were supported with a night of short-term or emergency accommodation, and a further 184 people were assisted through the Housing Establishment



129

Material aid provided to 129 people

WHO WE SUPPORTED

123

families with children and young people under the age of 18

56

children under the age of 5

34%

of adult clients were over the age of 45

35%

(143) identified as Culturally and Linguistically Diverse and 22% (91) were born overseas, with most common countries people migrated from including Lebanon, Ethiopia and Pakistan

20

languages other than English being spoken at home

WHEN CLIENTS FIRST STARTED WORKING WITH JUNO:



47

were **couch surfing**



11

were **sleeping in cars**



44

were in **emergency accommodation**

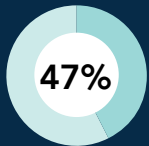


68

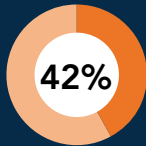
people had **slept rough** or in non-conventional housing in the year before presenting

REASONS FOR HOMELESSNESS WHEN ACCESSING JUNO'S HOMELESSNESS PROGRAM:

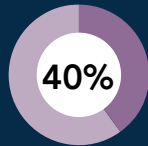
Women and non-binary people often face complex circumstances leading to homelessness, with many experiencing more than one contributing factor. **When presenting to our homelessness program, clients reported the following reasons (individuals may identify multiple reasons):**



47%
Housing affordability stress



42%
Family violence



40%
Financial difficulties



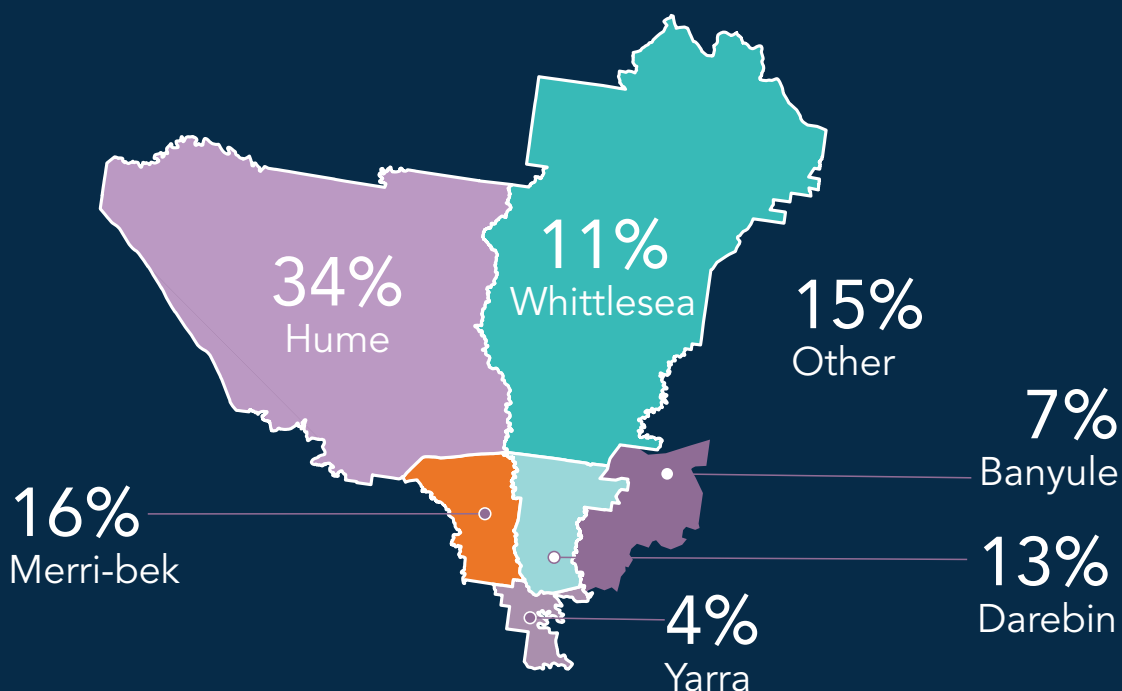
30%
Inadequate or inappropriate dwelling conditions



17%
Lack of family and/or community support

Everyone presenting to our homelessness program is in a housing crisis.

IN THE PAST FINANCIAL YEAR, JUNO HAS SUPPORTED PEOPLE FROM THE FOLLOWING LGAS:



**Data missing for 21 people. Homelessness often does not have a postcode.*

A SNAPSHOT

HOMELESSNESS AND FAMILY VIOLENCE SUPPORT PROGRAMS:

In 2024–2025, Juno’s Case Managers supported 211 people through our homelessness program (122 adults, 89 children) and 198 people through our family violence program (109 adults, 89 children).

This year, our teams enhanced their focus on responding to the needs of children and young people, recognising that they have their own unique experiences of homelessness and family violence, and that safety, stability and recovery depend on the whole family’s experience. With support from a Troha Business Concepts Group Foundation grant, we were able to provide more targeted support for children, while our case managers also undertook professional development with specialist children’s services and training aligned with the Child

Safe Standards. These efforts are helping us strengthen practice and ensure that children’s voices are embedded in every part of our work.

We also continued to build the capacity of our workforce and services. External reflective practice was re-established with the support of Hue: Colour the Conversation, creating vital space for staff to process and strengthen their work. Several case managers also moved into leadership roles, and we are proud of Juno’s commitment to professional growth.

LOOKING FORWARD

In the year ahead, Juno will continue to advocate for more public and community housing and improved crisis responses, particularly for families who face the greatest barriers to safe housing. Strengthening networks and partnerships will remain a priority, including active participation in family violence partnerships, children’s network meetings, and cross-sector initiatives that enhance coordination and service delivery.

We are also committed to embedding feedback from the lived experience advisory and co-design work, ensuring the voices of people who use our services shape how we deliver support and push for systemic change. Opportunities

to strengthen partnerships — such as engaging with the Safe & Equal Action Learning Initiative — will be explored as we continue to grow our capacity to respond to the diverse needs of the community.

Above all, we remain committed to walking alongside people experiencing homelessness and family violence and adapting our practice to best meet their needs. At the same time, we continue to advocate for systemic change to the structures that drive gendered poverty and violence, to create a future where women, trans, gender diverse people, and children can thrive in safety, stability, and dignity, free from violence and homelessness.



HIGHLIGHTS

60 adults and children were supported into social housing through our housing program.

We also saw a number of clients move into newly built long-term housing, and others accessing transitional properties (THMs).

Three people were supported into the Homes First program, creating stability and pathways to long-term housing.

Active involvement in sector development, including providing feedback in pilot training on burnout and vicarious trauma, Advanced MARAM collaborative practice, and contributing to a revised THM agreement that better centres client needs.

We participated in the Merri-Bek Functional Zero group, where we supported Juno clients on the rough sleepers by-name list and contributed to collaborative efforts to end rough sleeping.

Engaged in the Safe & Together Model Community of Practice, keeping the model central to our work with adults and children. This approach ensures children stay safe with the non-offending parent while holding those using violence accountable.

CHALLENGES

Despite important progress, our teams continued to face significant barriers that shaped client outcomes.



LACK OF HOUSING OPTIONS AND SYSTEM IMPACTS:

The shortage of social housing, particularly public housing, combined with rising private rental costs, leaves many clients with no choice but to remain in unsafe or unsuitable accommodation. The lack of crisis accommodation in the North — especially for families — also left many with limited or no safe options. With so few long-term housing pathways available, many people remained in transitional housing for extended periods, reducing vacancies for new clients and stretching case managers' capacity to take on new referrals.



LIMITED EMERGENCY FUNDING:

While family violence crisis accommodation is relatively well resourced, emergency accommodation for people experiencing homelessness is underfunded. Access points are under significant demand and forced to prioritise families, leaving single people with very few options.



GAPS IN FINANCIAL SUPPORT:

The Leaving Violence Program (previously Escaping Violence Payment) is only available for intimate partner violence, leaving those experiencing other forms of family violence without access to essential funds to leave unsafe situations. The Family Violence Crisis Brokerage also decreased compared to last year, which reduced the immediate support available for clients.



FOOD INSECURITY:

The rising cost of living has driven a notable increase in demand for food relief. Many food relief services are stretched beyond their capacity, meaning clients cannot access as much support as in previous years.



INCONSISTENT LOCAL GOVERNMENT RESPONSES:

Council responses to homelessness are not consistent across government areas, which presents ongoing challenges in providing coordinated support.

JUNO CLIENT'S STORIES – AS TOLD BY THEM

LYDIA'S* STORY

When Lydia fled family violence with three of her seven children, she thought the worst was behind them. But what came next was months of uncertainty, fear and exhaustion. Without a safe place to call home, Lydia and her children couch-surfed — moving from place to place — until there were no options left. Four of her children had to remain overseas with family, because there simply wasn't space or stability for them here.

“I would wait until the kids were asleep, then go into the bathroom to cry, we couldn't cook, couldn't do laundry. We all had to share one bed. Every day I worried we may be out on the street.”

That changed when Lydia was connected with Juno, and we could step in with immediate support. We helped the family access emergency accommodation and, a few months later, transitional housing. With a safe roof over their heads, Lydia was finally able to bring her four children home. After months apart, the family was whole again.

Importantly, the family were also paired with a case manager who had a cultural understanding — someone who could empathise with her experience and showed up with compassion and care.

“Some days it was just knowing that someone cared about us, my case manager would call to check in, and it reminded me I wasn't alone.”

Today, Lydia and her children are safe in long-term public housing. After months of uncertainty — and a lot of advocacy — they received an offer for a five-bedroom home. Now, they finally have the space and stability to focus on their future. We helped furnish their new space and made sure the children had everything they needed for school. Mila*, Lydia's 13-year-old daughter, told us:

“Before we moved into this place, I never wanted to invite my friends over — there was no room to hang out. I made a dream board of how I'd decorate my own room one day, even though I didn't think it would ever happen. Now I'm starting high school with my own space. Juno helped make sure I had everything I needed for school, even a laptop.”

With support from Juno's [EMPower Program](#) — our flagship coaching program for economic independence and trauma recovery — Lydia is now rebuilding her life. She's exploring work and study opportunities and focusing on her family's wellbeing. We're privileged to be able to support families like Lydia's to move beyond survival and into a safe, stable home where they can start to dream again.

“My ex used to say, 'You'll never make it without me.' Now I have — and a big part of that is because of Juno,” Lydia says.

*Names changed to protect privacy

THEA'S* STORY



“I became homeless due to family violence, and I’m a disability patient. When I went to another service for support, they put me in aged care. They called it supported living, but it was an aged care — and I’m only 28.

There were people there who were violent, and other people who were really sick, and I didn’t feel safe there. It was very dirty and dusty, it was horrible. There was only one worker for the whole place. It cost all of my income for me to live there; I only had \$100 left every fortnight. I was stuck between living in violence or living in aged care.

Juno supported me to enter safe accommodation. They provided food vouchers, transportation to my appointments, and helped me to change my phone and get a safe SIM card. Juno was always there for emotional support too. They also helped me apply for the Victorian Housing Register, which has now been approved. It was nice that I didn’t have to do any of this alone.

Since then, my health has improved — I was always getting sick, but now I’m healthy. I feel stable and I feel safe all the time. I feel happy and I feel like I have a place to call home now. I’m steps closer to achieving my goals. I’m becoming more social and I’m no longer alone here. I used to always be alone and see no one, but I’ve now made friends.

*Name and image changed to protect privacy.



RECONCILIATION ACTION PLAN

We are excited to announce that our first Reconciliation Action Plan was endorsed by Reconciliation Australia in July last year. This plan outlines Juno's deep commitment to reconciliation and lays the foundations for this journey.

Through our plan, Juno has outlined practical and important steps that we need to take to engage and listen deeply with Aboriginal and Torres Strait Islander peoples and organisations; to examine and make the necessary changes to our policy, practice and communications to de-colonise; and how to stand in respectful solidarity with Aboriginal and Torres Strait Islander peoples.

SOME OF THE WORK INCLUDES:

- ✓ Partnering with local ACCOs, including supporting Aboriginal Housing Victoria's NAIDOC Week event
- ✓ Strengthening recruitment and HR policies, including developing an 'Aboriginal Peoples and Cultures Policy and Protocol'
- ✓ Updating our Acknowledgement of Country with the support of Reconciliation Australia and Wurundjeri Land Council
- ✓ Ensuring all staff complete cultural competency training
- ✓ Taken steps to make our office culturally safe(r), including purchasing beautiful artworks from The Torch, a Coolamon from Milan Dhiyaan, First Nations dolls from Yarn Strong Sista, and included First Nations sketchbooks in our Children's Welcome Packs
- ✓ Progressing toward our next RAP: Innovate

This is the first step on an important path, and we embrace the opportunity to be better and to do better. We are committed to learning and acting to address the structural racism experienced by First Nations people, and to recognising any role we play or have played within this. We look forward to working to create a culturally safer service and community.

We encourage you to take the time to read through our Reflect Reconciliation Action Plan which can be found [here](#).





PROJECTS

ECONOMIC MOBILITY POWER (EMPOWER) COACHING PROGRAM

Lead EMPower Coaches:

Tessa Douglas (She/Her), Kate Ravenscroft (She/They)

Juno's EMPower Program continues to provide trauma-informed, evidence-based coaching to support women (trans and cis) and non-binary people to move out of poverty and build economically secure, thriving futures. Drawing on a successful model from Boston's EMPath and adapted for the Australian context, EMPower is designed to rebuild the executive functioning skills that trauma, stress and poverty often erode.

Participants work one-on-one with EMPower Coaches to set and achieve staged goals across six areas: housing, family stability, wellbeing, education and career, financial management and income and employment. EMPower's coaching approach meets people where they are — offering structure, support,

and encouragement while recognising the complexities of participant's lived experience.

Over the past year, EMPower has continued to expand its reach and deepen its impact. With support from the Inner North Community Foundation and Darebin's Community Grants Program, we've delivered a series of group-based activities, as well as one-to-one coaching, in partnership with Bridge Darebin, Good Samaritan Inn and Melbourne Polytechnic. These included workshops on financial literacy, employment readiness, art therapy for self-care, and education and training pathways.

In addition to group-based activities, the funds strengthened our capacity to deliver one-on-one

EMPower coaching — an intensive, individualised form of support that is foundational to the program’s success. Participants work closely with their coach over multiple sessions to reflect on their current circumstances, identify meaningful long-term goals, and break those down into manageable steps across areas like housing, wellbeing, income, education, and employment.

This personalised support is especially critical for participants facing complex trauma, long periods of instability, or disconnection from education and work. Coaching provides a consistent and empowering space for building confidence, planning for the future, and celebrating small wins which are key factors in rebuilding a sense of agency and momentum towards long-term, sustainable goals.

Participants have reported increased confidence, improved wellbeing, greater

connection to community, and renewed hope for the future. Many are now studying, working, or achieving their financial and housing goals.

Juno remains committed to growing this transformative program. With ongoing support, we aim to make EMPower available to more women and non-binary people who have experienced family violence and homelessness, so they can heal, rebuild, and plan for the future on their own terms.

If you’d like to learn more, support the program, or explore partnership opportunities, we’d love to hear from you.

The EMPower Program was kindly funded by Inner North Community Foundation and the City of Darebin’s Community Grants Program.

WOMEN’S HOUSING ALLIANCE: CO-DESIGNING GENDER-TRANSFORMATIVE HOUSING SOLUTIONS

The Women’s Housing Alliance (WHA) is a strategic alliance working to highlight and address the critical shortage of safe, affordable housing in Victoria for women, non-binary and gender-diverse people, and their children. Juno is proud to be both a founding member and the auspicing agency for the WHA’s *Housing Safety Project*, funded by the Phyllis Connor Memorial Trust.

The Housing Safety pilot has been co-designed by the WHA and lived experience experts. It explores housing and safety needs for women, trans and gender diverse people and non-binary people and their children. The pilot particularly addresses the critical link between gender-based violence and housing security for women, trans and gender diverse people.

In 2024–2025, the WHA hosted five sessions with women, trans and gender diverse people

with lived experience of homelessness and housing insecurity to learn more about how our support systems could better meet their needs. These sessions were followed by two *Transform Workshops* that brought together Lived Experience Advisors and sector professionals to explore ways we could do things differently. The sessions challenged the way support is currently prioritised, which often exclude those in unsafe but not visibly homeless situations, and explored how services can work together to deliver trauma-informed, intersectional support.

A huge thank you to the Lived Experience Advisors and sector partners who are shaping this work. The co-design process findings and pilot service model will be shared in 2025.



COMMUNITY FUNDRAISING

This year, our community rallied together in creative and inspiring ways to support people experiencing homelessness and family violence.

- The inaugural Sing It Sister!, created by Michaela Guthridge, brought together voices, passion and purpose in a joyful feminist pub choir event, uniting the community in support of gender equality and Juno's vital services.
- Thornbury High School marked International Women's Day with a special fundraiser, donating proceeds to Juno.
- Britt bravely took on the World's Greatest Shave, raising both awareness and funds for our work.
- Dog Riot, a local band, hosted a benefit gig with all proceeds donated to Juno.

Thank you to everyone who donated, participated, or supported from afar. Your generosity helps provide safety, stability and a fresh start for families in crisis.

GOT AN IDEA OR WANT TO GET INVOLVED?

Contact us at communications@juno.org.au to chat about your fundraiser or a potential partnership.



CAR PARK SLEEPOUT AT MELBOURNE AIRPORT

In September 2024, nearly 100 people came together on the rooftop of Melbourne Airport's car park, spending the night in their cars to stand in solidarity with women, non-binary people and children impacted by family violence and homelessness.

We were deeply honoured to hear from a range of speakers, including victim-survivors who shared their stories and experiences, as well as our CEO, Tanya Corrie, before settling in for the night in our cars. The experience highlighted the immense organisation required to live in a car, the vulnerability of such exposed and uncomfortable conditions, and the remarkable resilience of those we support — who often wake up from such nights to work, search for housing, and care for their children, further bringing home the urgent need for change and reminding us all why this work matters.

A heartfelt thank you to the Melbourne Airport team and McAuley for their partnership in making this event possible — and to every supporter, donor and participant for their

incredible solidarity, and stepping out of their comfort zone in support of thousands of women and children who are forced into homelessness after escaping family violence.

If you'd like to get involved in the next sleepout or find out more, we'd love to hear from you.



ADVOCACY

KEY HIGHLIGHTS ACROSS 2024–25

- ✓ **Anika Wells MP** and **Ged Kearney MP** visited Juno to announce a new telco industry standard, strengthening protections for victim-survivors of family and domestic violence.
- ✓ Our CEO Tanya Corrie joined **Minister Natalie Suleyman** and valued partners at a **GEN VIC's MP Meet and Greet**, advocating to advance gender equity and hear frontline responses to homelessness and family violence.
- ✓ Juno EMPOWER Participant and Lived Experience Advisory Member Macy addressed **Prime Minister Anthony Albanese** on **ABC's Q+A**, powerfully calling for holistic, gender-responsive policy reform.
- ✓ As GEN VIC's Board Director, Tanya met with **Parliamentary Secretary Kat Theophanous MP** to discuss women's health and rental crisis and housing insecurity facing women and non-binary people.
- ✓ Our CEO **Tanya Corrie** also featured on **3CR's Done By Law**, discussing the structural causes of homelessness and the urgent need for gendered housing policy.

WE ALSO LED AND SUPPORTED CAMPAIGNS ACROSS KEY NATIONAL ADVOCACY MOMENTS:



For **Homelessness Week** we joined partners at Parliament House to display **6,000 origami houses**, representing **10%** of the **60,000** social homes needed in Victoria to end homelessness.



During **Anti-Poverty Week** Tanya spoke on a panel hosted by the Centre for Excellence in Child & Family Welfare about housing as a human right and the profound impact of insecure housing and homelessness on children and young people.

For 16 Days of Activism Against Gender-Based Violence we participated in a series of actions including:

- ✓ Marching in the **Walk Against Family Violence**
- ✓ Running an art activity and providing information at Broadmeadows Town Hall **16 Days event** with Hume City Council and Northern Community Legal Centre
- ✓ Highlighting intersections of **disability, violence, and housing on International Day of People with Disability**
- ✓ Hosting a Juno client event themed on **'Respect', with art, meditation and self-defence activities**
- ✓ Tanya featured in the **QVWC 16 Days campaign** with leaders and advocates from our community working in the sector to **end violence against women and gender diverse people.**



During **Sexual Assault Awareness Month** we spotlighted the often-overlooked experiences of women with disabilities and victim-survivors of sexual violence in the context of family violence.

For Youth Homelessness Matters Day we collaborated with Family Access Network on an awareness-raising social media campaign.



We joined **Are You Safe at Home? Day**, a national initiative to start conversations about family violence and support options.



We recognised **IDAHOBIT** at Juno, standing in solidarity with **LGBTQIASB+** communities.

POLICY SUBMISSIONS



Submission of Juno to the Inquiry into the redevelopment of Melbourne's public housing towers

28 March 2025

Authorised by
Tanya Corrie, CEO, Juno

About Juno

Empowered to create the life you choose

Juno is a support and advocacy organisation working across Melbourne. We provide gender informed services that empower and support women (trans and cis) and non-binary people and their children experiencing homelessness and housing stress, family violence and financial hardship. We advocate to raise awareness of the unique issues women and non-binary people face and change the systems and structures that contribute to gendered poverty, homelessness and family violence. Last year, we supported 250 adults and 150 children across our programs.

We work from crisis responses by supporting our clients to link with critical services and access long term housing and support, through to recovery; enabling women and non-binary people to set, achieve and maintain their strength, resilience and independence.

Many of the people we work with have complex issues that may create additional barriers to safe long-term housing. Our staff take a holistic approach and are skilled at working with clients with challenges including mental ill-health, trauma, poverty, family violence and involvement with the justice system.

Our Response

Juno is deeply concerned about the Victorian Government's decision to 'retire and redevelop' all public housing towers across Melbourne by 2051. This plan, announced on September 8, 2023, poses significant risks to the wellbeing of current residents and raises critical issues about the future of public housing in our city.

Flawed Decision-Making Process



Juno Submission to the National Housing and Homelessness Bill 2024 (No. 2)

Thank you to Senator David Pocock and Kylea Tink MP for the introduction of the National Housing and Homelessness Bill 2024 (No. 2). Juno supports this bill in full and appreciates the opportunity to provide a submission.

About Juno

Juno is a support and advocacy organisation working across Melbourne's North. We provide gender-informed services that empower and support women (trans and cis), non-binary people and their children experiencing or recovering from the impacts of homelessness and housing stress, family violence and financial insecurity.

Support for the Bill

Juno strongly supports the need for this Bill to provide accountability to all levels of government in addressing Australia's growing housing and homelessness crisis.

The Road Home in 2008 was Australia's last national homelessness strategy and despite going through an extensive submission process to develop a new National Plan in the past year, we are yet to see this realised.

This has led to the current housing and homelessness crisis in which 30,660 Victorians are homeless, a situation that is only getting worse and straining the already strained resources of the housing and homelessness sectors.

The National Housing and Homelessness Plan Bill 2024 (No. 2) has the critical components to end homelessness including:

- The commitment to a regular National Plan and Reporting Framework
- The recognition of housing and a human right
- Building constituencies for systemic reform
- Enabling legislation.

Submission of Juno to the Inquiry into the redevelopment of Melbourne's public housing towers
[View PDF](#)

Submission on the National Housing and Homelessness Plan Bill 2024 (No.2)
[View PDF](#)

PARTNER SPOTLIGHTS



STREETSMART AUSTRALIA

We're grateful to our friends at *StreetSmart Australia* for their generous \$5,000 grant to address two critical needs: amplifying lived experience voices and supporting staff wellbeing. This funding helped us develop a structured approach to gathering and integrating client feedback in collaboration with Lived Experience Advisers and strengthened staff wellbeing through reflective practice sessions for our frontline staff. We're deeply grateful to StreetSmart for their support in enhancing both lived experience leadership and staff wellbeing, helping us to ultimately provide the best possible support to the women, trans, gender diverse people and children we work alongside.



MELBOURNE AIRPORT

We're incredibly grateful to Melbourne Airport for their generous and ongoing support of Juno. Their contributions have made a real difference in the lives of women, trans and gender diverse people, and children experiencing homelessness and family violence. From donating essential items like iPhones, iPads, phone and data cards, toiletries, children's activity packs, overnight bags and suitcases, to partnering with us to launch the inaugural *Car Park Sleepout* in 2024, Melbourne Airport's support has been both practical and powerful. We're so thankful for their commitment to raising awareness and vital funds and for standing with our community when it matters most.

MELBOURNE AIRPORT

PARTNERSHIPS

Over the past year, Juno has contributed to the following committees, working groups, and advisory bodies, and has partnered with the organisations listed below.

- Anglicare
- Changing the Landscape in Practice Community of Practice (facilitated by Women with Disabilities Victoria)
- Children's Network Meeting (coordinated by the North-West Children's Resource Program)
- Hume Family Violence Network
- Hume Merri-bek Smart Services Network
- Integrated Family Services Alliance
- Merri-bek Family Violence Network
- Northern Local Area Service Network Community Awareness Working Group
- Northern Integrated Family Violence Services
- Northern Migrant Women's Family Violence Support Collective
- Northern Specialist Family Violence Services Partnership (Berry St, Uniting and The Salvation Army)
- Safe and Equal Community of Practice – MARAM Practice Lead
- Safe and Equal Implementation Champions Community of Practice
- Safe and Together Community of Practice (facilitated by Berry St)
- Specialist Family Violence Services Leadership
- Statewide Disability Inclusion Community of Practice (facilitated by Safe and Equal)
- THM Partnership Meeting (contributing to the development of a Transitional Housing Management (THM) partnership agreement between support providers and tenancy managers within the North and West Local Area Services Network)
- The Northern Local Area Services Network (LASN)
- The Orange Door – North East Melbourne and Hume Moreland
- The Orange Door NEMA & HMA – Interface with the Homelessness Sector
- Uniting
- VincentCare
- Working with Infants and Young People Experiencing Family Violence Community of Practice (facilitated by Northern Integrated Family Violence Services)

VALUED FUNDERS, PARTNERS AND SUPPORTERS

- Anglicare Victoria
- ANZ Community Foundation
- Artists for Kids Culture
- Baker Foundation*
- Blue Rock Foundation
- Big Group Hug
- Broadmeadows Community Hub
- Collingwood Children's Farm
- Department of Families, Fairness and Housing
- Department of Infrastructure, Transport, Regional Development, Communications and the Arts.
- Devotion Zine
- doTERRA Healing Hands Foundation AUNZ
- Equity Trustees Limited
- Give It
- GoKindly
- Good360
- Goonawarra Neighbourhood House
- Grill'd
- Haven Home Safe (HEF)
- Helping Hands Mission
- Housing Choices Australia
- Hume City Council
- Inner North Community Foundation
- Lee Pattison
- Izzy Easy Coffee
- Jack Brockhoff Foundation
- Kalkallo Community Centre
- Karma Currency Donations
- Lord Mayors Charitable Fund
- Melbourne Airport Foundation
- Merri-Bek City Council
- MOSS - NW Children's Resource Program
- Phyllis Connor Memorial Fund*
- Pierogi Studio
- Project New Dawn Ltd
- ReGenerate
- Rotary Inner Melbourne Emergency Relief Network
- Statewide Children's Brokerage Fund
- StreetSmart
- The Baker Foundation
- The Homestead Community and Learning Centre
- The Nappy Collective
- The Queen's Fund
- The Sixth Child
- The Walter & Eliza Hall Trust
- The William Angliss Charitable Fund
- Thornbury High School
- Thread Together
- Victorian Women's Trust
- WESNET
- Westfield Centre Pty Ltd
- William Angliss Charitable Fund
- Women's Housing Alliance
- Women's Housing Limited
- Women's Property Initiatives
- Womens Health in the North
- You Matter



*Providing funding to Juno as the auspice for the Women's Housing Alliance

Juno acknowledges the support of the Victorian Government.

ORGANISATIONAL MEMBERSHIPS

- Australian HR Institute
- Council to Homeless Persons
- Emergency Relief Network
- EMPATH
- Gender Equity Victoria
- Give It
- Jobs Australia
- Justice Connect
- Kids Under Cover
- Our Community
- Regenerate
- Rotary Inner Melbourne
- Safe & Equal
- WesNet
- Women's Housing Alliance
- You Matter

FINANCIAL SNAPSHOT

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	2024	2025
	\$	\$
Operating Revenue	\$2,027,284	\$1,983,080
Operating (Deficit)/ Surplus	-\$194,617	\$6,164
Accumulated surplus at beginning of the financial year	\$437,238	\$242,621
Accumulated surplus at end of the financial year	\$242,621	\$248,785

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	2024	2025
	\$	\$
Current Assets		
Cash and cash equivalents	\$380,371	\$417,660
Account and other receivables	\$71,198	\$45,056
Other assets	\$22,055	\$24,122
TOTAL CURRENT ASSETS	\$473,624	\$486,838
Non-Current Assets		
Property, plant and equipment	\$91,152	\$65,627
Intangible assets	\$143,574	\$137,970
TOTAL NON-CURRENT ASSETS	\$234,726	\$203,597
TOTAL ASSETS	\$708,350	\$690,435
Current Liabilities		
Accounts and other payables	\$139,929	\$158,412
Income received in advance	\$213,879	\$162,271
Provisions	\$111,921	\$120,967
TOTAL CURRENT LIABILITIES	\$465,729	\$441,650
TOTAL LIABILITIES	\$465,729	\$441,650
NET ASSETS	\$242,621	\$248,785
ACCUMULATED FUNDS	\$242,621	\$248,785

A full copy of the financial report and auditor's report is available on our website:
<https://juno.org.au/annual-reports-and-financials/>

A photograph of a woman and a child from behind, looking out at a sunset over a body of water. The woman has her hand on the child's shoulder. The scene is warm and peaceful. A large, light-colored triangle is overlaid on the right side of the image.

“

I have not felt that there has been anything positive in my life, but that changed once I was linked in with Juno. I am excited to be in stable accommodation so that I can heal, and finally put myself first and work towards my own goals.

- Juno Client



JUNO

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